



Job Opportunity with Irish Church Missions

## Young Disciples Coordinator

Irish Church Missions is seeking to appoint an **young disciples coordinator** to deliver the highest quality in youth ministry and to equip others to do the same.

This is an exciting opportunity for a committed, motivated and resourceful individual to play an essential role in ICM's mission and ministry. The successful candidate will work in close connection with the Director and other staff, overseeing the development of youth ministries across ICM's current churches, during Sundays and throughout the week.

### APPLICATION PROCESS

To apply for this post, please submit by email to: [dublin@irishchurchmissions.ie](mailto:dublin@irishchurchmissions.ie) on or before 24th May 2024. Start date: the beginning of Sept 2024

- Please enclose a full CV including your qualifications, employment history/key skills and listing three referees, one of which should be your current church leader and one from your current/most recent employer.
- In addition please provide a covering letter of no more than 650 words that draws attention to experience, skills and achievements relevant to this post that have been gained in past employment and/or unpaid activities and what specifically would motivate you about this opportunity.

A job description is outlined below describing the key tasks and responsibilities of the role and the terms and conditions related to the appointment.

**Interviews are scheduled to take place during the at mutually convenient times for the applicants and interview panel.**

ICM reserves the right to request that the successful applicant obtains a medical  
We are only able to offer employment to candidates with the legal right to work in Ireland and /or UK



## About Irish Church Missions

- ICM ([www.irishchurchmissions.ie](http://www.irishchurchmissions.ie)) is an exciting church-planting network: it is aiming to start and strengthen healthy Anglican evangelical churches all across Ireland. It was established in 1849 with an emphasis on evangelism and church planting. These priorities remain its passion and purpose still today.
  - The ICM resource team comprises staff and trustees who seek to provide efficient systems and structures that allow for the flourishing of healthy churches, plants and new initiatives. We currently have three churches and one Iranian church plant.
  - Our prayer is that we might glorify God by starting and strengthening many more evangelical gospel churches to make disciples from all nations for Christ. We share the prayerful aspiration to be pioneering in mission, training with scripture and diversifying in culture.
- 

## Purpose of the role & summary of responsibilities

The role of youth coordinator will play an integral part in overall ministry of ICM in a number of ways.

- Firstly as youth coordinator you would deliver on frontline youth ministry for different churches. (Although you will be expected to be based in one of the ICM churches, your ministry will cover more than just one church family). It is anticipated that this will include regular programmes and activities, serving young people with the gospel and seeing them discipled.
- Secondly you will be expected to equip other volunteer leaders across our ICM churches in training, vision-setting and resourcing for the growth of each churches youth ministries.

## Essentials to the role include:

1. Consistent expression of a personal Christian faith in keeping with evangelical convictions.
2. Evident desire to see young people become and grow as disciples of Jesus Christ
3. Strong desire to serve, support and strengthen the Irish Church Missions network (staff, churches and church members).
4. Theologically trained or with a commitment to continual learning and development.
5. Highly self-motivated and resourceful with an entrepreneurial drive.
6. Proven ability to work within teams and skilled in leading others well.
7. The ability to perform well under pressure and cope well with changing situations
8. Excellent time management, multi-tasking and organisation skills
9. Build good relationships with existing youth networks, discerning where theological congruity allows deeper partnerships.

## Desired knowledge skill and experience:

1. Able to present well on social media and develop web based videos.
2. Build good relationships with existing youth networks, discerning where theological congruity allows deeper partnerships.
3. Establish or grow a financial fundraising capacity to sustain or enlarge the ministry.



(ICM is committed to helping realise this over the duration of the ministry)

4. An understanding of church planting movements across Ireland and/or in other contexts.
5. Familiarity with Safeguarding policies and procedures.

### As part of your employment you are also expected to:

- Promote and uphold the reputation of ICM and support its vision to both start and strengthen churches.
  - It is an occupational requirement that the successful candidate is a Christian and is able to affirm the doctrinal basis (Appendix 1) .
  - Deepen your relationship with God through personal prayer and Bible study
- 

### Terms and Conditions

- **Place of Work:** Dublin office, with negotiable working from home opportunities. At present we do not have the capacity to provide accommodation but will seek to assist the successful candidate as much as possible by providing guidance and recommendations.
- **Hours of Work:** 39 hours per week (Full-Time). ICM operates a time-off-in-lieu system.
- **Salary:** The salary for the post is competitive, depending on experience, paid monthly in arrears.
- **Duration:** The post is a 2 year post, subject to a six-month probationary period, but with the desire to see it develop into a permanent post should their be mutual agreement.
- **Pension:** A defined contribution is in operation to be backdated to the date of appointment, on successful completion of the probationary period.
- **Expenses:** Home-working expenses are negotiable but expenses for travel will be built into monthly pay.
- **Annual Leave:** The Leave Year runs from April to March. The annual leave entitlement is 26 days (23 days + 3 days during Christmas week) pro-rata, plus statutory days pro-rata.
- **Sick Leave:** ICM employees are entitled to paid sick leave. Details of this entitlement are set out in the Contract of Employment
- **Notice:** One month's notice, in writing, is required for the termination of the appointment by either party.



## Appendix 1

### Doctrinal Basis

The books of the Old and New Testaments are God's Word written Uniquely inspired by the Holy Spirit, human authors spoke from God. The God-breathed Scriptures are therefore wholly trustworthy and free from error in both history and doctrine. Whatever Scripture, truly interpreted, is found to teach we are bound to believe and obey. It is the supreme authority for faith and conduct.

The Scriptures proclaim the only way of salvation  
God created the world and mankind good but his image in human beings and his glory in creation have been defaced by sin. We are all under God's judgement and, being spiritually dead, are helpless to save ourselves. The one living God, eternally existing in three Persons, has acted in love for our salvation. God the Father sent the Son to be our Saviour; God the Son gave himself to redeem us. God the Holy Spirit brings us all the blessings which Christ won for us. No one can come to the Father except through the Son. There is no salvation outside of the Lord Jesus Christ as Scripture alone has revealed him in words and work.

The Lord Jesus Christ is the only Saviour  
In the fullness of his eternal deity, our Lord Jesus became man. Conceived by the Holy Spirit, born of a virgin, he had a perfect human nature and a truly human experience. By his sinless life and faultless teaching, he showed himself to be the spotless Lamb of God. By shedding his blood on the cross, once for all, Jesus bore in our place the judgement our sin deserves and secured eternal life for all who believe in him. By raising him bodily from the dead on the third day and by exalting him into heaven, the Father demonstrated his full acceptance of the finished work of Christ.

The world-wide church is the fellowship of all who trust in Christ  
Salvation is by grace through faith alone. The Holy Spirit gives repentance, faith, and new life, made evident by the fruit of the Spirit. The fellowship of believers is sustained primarily through the ministry of God's Word. Baptism and the Lord's Supper are covenant signs, God's promises made visible, which when rightly received, he uses to strengthen faith and pledge our blessings in Christ. According to his will, the Holy Spirit gives gifts and ministries to his people so that they may build each other up under the authority of the Word to worship and serve God and to love one another. All believers as priests have direct access to God through Christ our High Priest and there can be no other mediator.

God calls his church in the world to mission  
As the Father sent him, so the Lord Jesus Christ sends his church into the world to make his name known: to preach the gospel of his grace; to care for the needy with a compassion like his; to promote the just standards of his Kingdom and the good stewardship of his creation. As the Lord Jesus ascended, so he will return, personally and visibly, to complete God's new creation. He will judge the living and the dead, call his servants to account and receive them into glory. We expect his coming and we obey his command. We pledge ourselves to make Christ known throughout the world.

**As an Anglican mission agency we are also committed to promoting the Christian faith as explained in The Apostles, Nicene & Athanasian Creeds, The Thirty-Nine Articles of Religion & The Jerusalem Statement and Declaration.**

